



Roberta Etcheverry, CPDM
Disability Management Specialist

Roberta Etcheverry is CEO and Disability Management Specialist with Diversified Management Group (DMG), a statewide group of consultants providing training and assistance to employers and employees on job accommodations, return-to-work programs, job descriptions and essential functions job analyses.

Ms. Etcheverry has over 30 years experience in the field, and is skilled at facilitating the “interactive process” to assess the need for reasonable accommodations, identify essential job functions, and evaluate accommodations that would be effective at allowing the employee to successfully perform the essential functions of the job.



Ms. Etcheverry is past chapter President of the Disability Management Employer Coalition (DMEC) Sacramento chapter and former board member with the California Employment Round Table, and has been a presenter for EEOC, California Division of Workers' Compensation, and California Civil Rights Department events. She was a key contributor in the development of the State of California Return to Work Guide in collaboration with the Commission on Health, Safety and Workers' Compensation. Ms. Etcheverry was co-lead of the 2017 Stay-at-Work/Return-to-Work Policy Collaborative Work Group, assigned to develop policy recommendations for the U.S. Department of Labor, Office of Disability Employment Policy (ODEP).

Ms. Etcheverry is a Certified Professional in Disability Management (CPDM).